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**STATE OF WASHINGTON
GAMBLING COMMISSION**

7 In the Matter of:

NO. CR 2018-01202

8 TIEN T. LE,
9 License No. 68-25274

FINAL ORDER OF THE
GAMBLING COMMISSION

10
11 Licensee.

12 This matter having come before the Washington State Gambling Commission
13 (Commission) on March 14, 2019, the Commission makes the following Findings of Fact,
14 Conclusions of Law, and issues its Final Order:

15 **I. FINDINGS OF FACT**

16 1. The Washington State Gambling Commission issued Licensee Tien T. Le
17 License No. 68-25274, authorizing Public Card Room Employee activity at Macau Casino in
18 Tukwila, Washington.

19 2. This license, which expires on June 10, 2019, was issued subject to Ms. Le's
20 compliance with state gambling laws and Commission rules.

21 3. Beginning on or about September 2016, Ms. Le is known to have assisted Anna
22 Bui in her loan shark operation at Macau Casino. Ms. Bui loaned thousands of dollars in cash or
23 chips to patrons of the Macau Casino and charged exorbitant interest rates on the loans, in some
24 cases up to ten times Washington State maximum interest rates under general usury law.

25 4. While on duty as a dealer, Ms. Le observed Ms. Bui conducting loan sharking
26 activity and did not report the activity to a supervisor or the Gambling Commission.

FINAL ORDER OF THE
GAMBLING COMMISSION

1 5. Ms. Le assisted Ms. Bui in the collection of illegal loans that were part of Ms.
2 Bui's illegal loan sharking activities and video surveillance shows Ms. Le giving loans totaling
3 at least \$6,700 between March 30, 2017, and April 29, 2017.

4 6. In an interview with Commission special agents, Ms. Le admitted to receiving
5 money from casino patrons to give to Ms. Bui.

6 7. Ms. Bui and her associates, including Ms. Le, utilized fear and threats of harm to
7 collect monies on loans owed to her.

8 8. Ms. Bui and her associates, including Ms. Le, suppressed card room employees
9 from reporting the illegal money laundering and loansharking activities through threats and the
10 aggressive presence Ms. Bui and her associates, including Mr. Le, maintained in the card room.

11 9. On multiple occasions beginning in July 2016, Ms. Le, while employed at Macau
12 Casino, cashed thousands of dollars in \$20 bills for casino chips with money provided to her by
13 Ms. Bui.

14 10. Upon receiving casino chips, Ms. Le would play table games. After a short period
15 of play, she would "cash out" the majority of chips remaining and ask for the money owed to be
16 paid in \$100 bills.

17 11. Ms. Le would return the amount of money received in \$100 bills to Ms. Bui.

18 12. Between October 2017 and March 2018, Ms. Le's legitimate reportable income
19 was \$23,923.88. However, according to Ms. Le's check card, she wrote and cashed ninety-six
20 personal checks, totaling in \$1,354,000.00 during this time- the majority of which were for
21 \$20,000.00 each and were used to buy back other personal checks she had written to the casino.

22 13. Most of the checks Ms. Le wrote during this time period would have been
23 returned for insufficient funds, but she avoided this by implementing a scheme where she wrote
24 additional checks to buy back the older checks from the casino.

1 14. Macau Casino management was aware of the check kiting scheme, as general
2 manager Gregory Means approved many of the checks cashed and some of the check buy-backs
3 by Ms. Le.

4 15. In an interview with Commission special agents and other law enforcement on
5 March 21, 2018, Ms. Le admitted that she knew she had insufficient funds in her account to
6 cover many of the checks she wrote at Macau Casino.

7 16. Director David Trujillo issued administrative charges on January 9, 2019 alleging
8 that Ms. Le's actions constituted basis for revocation in RCW 9.46.075 and WAC 230-03-085.
9 Further, that she could not show by clear and convincing evidence that she was qualified for
10 licensure as required by RCW 9.46.153(1) and (3), and that her actions warranted revocation of
11 her gambling license pursuant to RCW 9.46.075(1), (2), (8), and (10) and WAC 230-03-085(1),
12 (3), and (9)(a), (c), (d), and (e).

13 17. Ms. Le was personally served the charges on January 10, 2019 by Special Agent
14 Kevin Maxwell.

15 18. Pursuant to WAC 230-17-010, a response was required to be received by the
16 Commission by January 30, 2019. No response was received.

17 II. CONCLUSIONS OF LAW

18 1. Ms. Le received proper notice of the January 9, 2019 charges via personal service
19 on January 10, 2019 pursuant to RCW 34.05.431, RCW 34.05.434, WAC 230-17-005, and WAC
20 230-17-010.

21 2. The Commission can take final action against Ms. Le's Public Card Room
22 Employee License under Case Number CR 2018-01202 pursuant to RCW 9.46.075, RCW
23 34.05.440(1), RCW 34.05.461, and WAC 230-03-085.

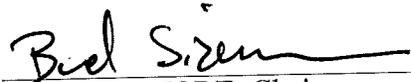
24 3. Ms. Le's Public Card Room Employee License should be revoked under Case
25 Number CR 2018-01202 pursuant to RCW 9.46.075, RCW 9.46.153(1), RCW 34.05.440(1),
26 RCW 34.05.461, and WAC 230-03-085.

ORDER

This matter having come before the Commission at its March 14, 2019, Commission meeting, the Commissioners having heard arguments, been given the chance to review the administrative record, and being fully advised in this matter, now therefore:

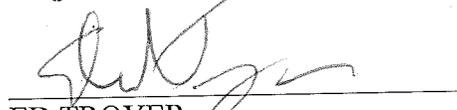
It is hereby **ORDERED** that Tien T. Le's Public Card Room Employee License, Number 68-25274, is **REVOKED**.

DATED this 14th day of March, 2019.


BUD SIZEMORE, Chair


JULIA PATTERSON, Vice Chair

CHRISTOPHER STEARNS


ED TROYER

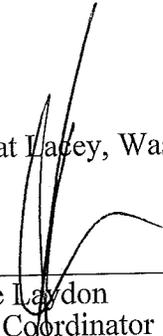

ALICIA LEVY

CERTIFICATE OF SERVICE

I certify that on the date below I served a copy of the foregoing document on all parties and/or their counsel by United States Postal Service regular mail to the following:

TIEN T LE
345 PACIFIC AVE APT GG1
PACIFIC, WA 98047

EXECUTED this 15 day of March, 2019, at Lacey, Washington.



Ashlie Laydon
Rules Coordinator

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