

SPECIAL AGENT EMPLOYMENT REQUIREMENTS

The Gambling Special Agent is a commissioned law enforcement officer of the state of Washington and must have the highest level of integrity and ethical conduct. Gambling Special Agents must meet all of the following:

- Be a United States Citizen.
- Possess a valid Washington State driver's license.
- Not have any felony convictions.
- Not have any misdemeanor convictions related to controlled substances, theft, moral turpitude, fraud, larceny, or crimes of violence within the last five years.
- Not have been convicted of any crime associated with domestic violence.
- Not have a DUI conviction within the last three years, or a substantial accumulation of driving violations, indicating a disregard for rules and regulations.
- Not use or possess illegal narcotics or controlled substances:
 - Drug free – no use of any drugs within the three (3) year period immediately preceding appointment.
 - Marijuana – no use within the three (3) year period immediately preceding appointment and use limited to experimentation.
 - Amphetamines, Cocaine, and Opiates – no use within the five (5) year period immediately preceding appointment and use limited to experimentation.
 - Hallucinogens– no use within the ten (10) year period immediately preceding appointment and use limited to experimentation.
- Refrain from excessive alcohol consumption.
- Be able to legally acquire and possess firearms and ammunition.
- Be willing and able to make an arrest and handle suspected violators.
- Be willing and able to carry and use a firearm in a safe and appropriate manner, and maintain firearm qualification standards.
- Successfully complete the Washington State Basic Law Enforcement Academy within the first 18 months of employment.*
- Successfully complete the Gambling Commission's Use of Force training program within the first 45 days of employment.
- Adhere to our agency policy prohibiting gambling in Class III or regulated gambling activities within the state of Washington. Employees and household members shall not participate in the operation or management of any agency regulated gambling activity.

Gambling Special Agent 1 candidates must successfully complete the following:

- Pre-hire physical fitness ability test.
- Extensive background investigation.
- Post-offer polygraph examination.
- Post-offer psychological evaluation.

**Note: The requirement for the WA State Basic Law Enforcement Academy must be met either prior to employment or within 18 months after beginning employment. If commissioned prior to employment, the applicant must not have had a break in law enforcement employment for more than two years at the time of appointment as a Gambling Special Agent. Applicants requesting equivalency based upon attaining basic law enforcement certification through successful completion of another state's academy will be reviewed by the Washington State Criminal Justice Training Center. Upon approval the applicant will be required to successfully complete the Equivalency Academy within 18 months. Reserve academies will not substitute for either above.*